

1<sup>st</sup> March, 2022

To,

**BSE Ltd**  
Phiroze Jeejeebhoy Towers,  
25th Floor, Dalal Street,  
Mumbai -400 001

**SUB: Intimation regarding retirement of Chief Financial Officer (CFO) of the Company and appointment of new Chief Financial Officer**

**REF: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Dear Sir/ Madam,

This is to inform that Mr. K. V. Unnikrishnan, the Chief Financial Officer of the Company, will be retiring on 31st March, 2022 upon attaining his superannuation; and based on the recommendations of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, at its Meeting held on 11<sup>th</sup> February, 2022 the Company has appointed Mr. Naveen Kandpal as the new Chief Financial Officer of the Company with effect from 1<sup>st</sup> March, 2022.

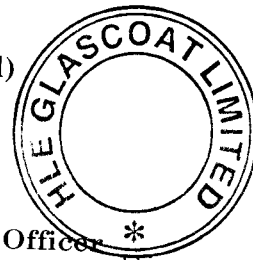
Brief profile of Mr. Naveen Kandpal as required under the provision of Regulation 30 and SEBI circular dated 9<sup>th</sup> September, 2015 titled "Continuous Disclosure Requirements for Listed Entities - Regulation 30 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation 2015 is provided herewith as Annexure I.

This is for your information and record.

Thanks & Regards,  
For HLE Glascoat Limited  
(Formerly Swiss Glascoat Equipments Limited)

*S. S. Dalwadi*

Mr. Sachin Dalwadi  
Assistant Company Secretary and Compliance Officer



Annexure I

**BRIEF PROFILE OF THE CHIEF FINANCIAL OFFICER OF HLE GLASCOAT LIMITED (FORMERLY SWISS GLASCOAT EQUIPMENTS LIMITED) APPOINTED WITH EFFECT FROM 1<sup>ST</sup> MARCH, 2022**

Mr. Naveen Kandpal is a Commerce Graduate and Fellow member of the Institute of Chartered Accountants of India. He is having more than 15 years of experience across various industries viz. Sugar, Steel, Fertilizer, Chemicals and Engineering. He has a consistent track record of managing and delivering on organisational goals, managing diverse interest groups and in designing and implementing financial controls.

➤ **Other Details:**

Reason for Appointment	Appointment consequent to vacancy of the Chief Financial Officer of the Company in accordance with the provisions of Section 203 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder and the applicable provisions of the SEBI (LODR) Regulations, 2015
Pecuniary Relations with the Company	None other than appointment as CFO
Relations with Other Directors of the Company	Not Applicable
Date of Birth	9 <sup>th</sup> June, 1979
Current Directorships in other companies	Not Applicable
No. of shares held in the HLE Glascoat Limited (formerly Swiss Glascoat Equipments Limited)	NIL

